



UNICHEM
LABORATORIES LTD.

Whistle Blower/ Vigil Mechanism

The Company has in place a Whistle Blower/Vigil Mechanism through which its Directors, employees can report their genuine concerns about unethical behaviour actual or suspected fraud or violation of the Company's 'Code of Conduct and Ethics'.

The mechanism provides adequate safeguards against victimization of persons who use such mechanism.

The email id for reporting genuine concerns is: whistleblower@unichemlabs.com