



**UNICHEM**  
LABORATORIES LTD.

January 07, 2025

Ref: ULL/SEC/Compliance/2024-25

**BSE Limited**

Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001

**National Stock Exchange of India Ltd**

Exchange Plaza, Block G, C/1  
Bandra – Kurla Complex  
Bandra (East), Mumbai – 400 051

Dear Sir/Madam,

**Ref: BSE Scrip Code -506690: NSE Symbol – UNICHEMLAB**

**Sub: Corporate Governance Report for the Quarter ended December 31, 2024.**

We enclose herewith Compliance Report on Corporate Governance [Integrated Filing (Governance)] for the quarter ended 31st December, 2024 under Regulation 27(2) of the SEBI (LODR) Regulations, 2015.

Kindly take the same on your records.

Thanking you,

Yours Faithfully,

For **UNICHEM LABORATORIES LIMITED**



**PRADEEP BHANDARI**

*Head - Legal & Company Secretary*

Encl: As Above



## Compliance Report on Corporate Governance for the quarter ended December 31, 2024

1. Name of the Listed Entity: **Unichem Laboratories Limited**
2. Quarter ending: **December 31, 2024**

I. Composition of Board of Directors												
Title (Mr./Ms)	Name of the Director	PAN <sup>s</sup> & DIN	Category (Chairperson/Executive/Non-Executive/independent/ Nominee) &	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity [with reference to Regulation 17A]	No. of Independent Directorship in listed entities including this listed entity [with reference to regulation 17A(1)] & reg. 17A(2)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Mr.	Mody Prakash Amrut	00001285	Non-Executive - Non Independent Director	22-06-1974	10-08-2023	-	-	14-11-1952	1	0	0	0
Mr.	Pranay Godha	00016525	Non-Executive - Non Independent Director	10-08-2023	08-08-2024	-	-	24-03-1972	2	0	1	0
Mr.	Pabitrakumar Kalipada Bhattacharyya	07131152	Executive Director	10-08-2023	-	-	-	17-04-1969	2	0	2	0
Mrs.	Priti Puri	07755966	Non-Executive - Independent Director	21-03-2023	21-03-2023	-	21.37	17-10-1973	1	1	2	0
Mr.	Arun Todarwal	00020916	Non-Executive - Independent Director	05-02-2024	05-02-2024	-	10.86	16-06-1957	4	3	7	4
Mr.	Anand Kurse	00818477	Non-Executive - Independent Director	05-02-2024	05-02-2024	-	10.86	18-07-1949	1	1	2	1

Whether Regular chairperson appointed : **YES**

Whether Chairperson is related to managing director or CEO : **NO**

<sup>§</sup>PAN number of any director would not be displayed on the website of Stock Exchange. **PAN has been removed for all directors as it will be direct uploading on stock exchange website.**

<sup>&</sup>Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.



<b>II. Composition of Committees</b>					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee members</b>	<b>Category (Chairperson/Executive/Non-Executive/independent/ Nominee) &amp;</b>	<b>Date of Appointment</b>	<b>Date of Cessation</b>
1. Audit Committee	YES	Arun Todarwal	Non-Executive - Independent Director	05-02-2024	
		Pabitrakumar Kalipada Bhattacharyya	Executive Director	10-08-2023	
		Anand Kurse	Non-Executive - Independent Director	05-02-2024	
		Priti Puri	Non-Executive - Independent Director	05-02-2024	
2. Nomination & Remuneration Committee	YES	Anand Kurse	Non-Executive - Independent Director	05-02-2024	
		Arun Todarwal	Non-Executive - Independent Director	05-02-2024	
		Priti Puri	Non-Executive - Independent Director	05-02-2024	
3. Risk Management Committee	YES	Arun Todarwal	Non-Executive - Independent Director	05-02-2024	
		Pranay Godha	Non-Executive - Non Independent	10-08-2023	
		Pabitrakumar Kalipada Bhattacharyya	Executive Director	10-08-2023	
		Anand Kurse	Non-Executive - Independent Director	05-02-2024	
4. Stakeholders Relationship Committee	YES	Arun Todarwal	Non-Executive - Independent Director	05-02-2024	
		Pranay Godha	Non-Executive - Non Independent	10-08-2023	
		Pabitrakumar Kalipada Bhattacharyya	Executive Director	05-02-2024	

&Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

<b>III. Meeting of Board of Directors</b>					
<b>Date(s) of Meeting in the relevant quarter</b>	<b>Whether requirement of Quorum met*</b>	<b>Number of Directors present*</b>	<b>Number of independent directors present*</b>	<b>Date(s) of Meeting in the previous quarter</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
-	-	-	-	08-08-2024	-
-	-	-	-	30-09-2024	52
13-11-2024	Yes	5	2		43

\* to be filled in only for the current quarter meetings



<b>IV. Meeting of Committees</b>						
<b>Name of the Committee</b>	<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)*</b>	<b>Number of Directors present*</b>	<b>Number of independent directors present*</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Maximum gap between any two consecutive meetings in number of days**</b>
Audit Committee	-	-	-	-	08-08-2024	-
Audit Committee	-	-	-	-	30-09-2024	-
Audit Committee	13-11-2024	Yes	3	2	-	43
Nomination and remuneration committee	-	-	-	-	08-08-2024	-
Risk Management Committee	-	-	-	-	08-08-2024	184

\* to be filled in only for the current quarter meetings  
\*\* This information has to be mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional

<b>V. Affirmations</b>
<ol style="list-style-type: none"><li>1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</li><li>2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015<ol style="list-style-type: none"><li>a. Audit Committee</li><li>b. Nomination &amp; remuneration committee</li><li>c. Stakeholders relationship committee</li><li>d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000)</li></ol></li><li>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</li><li>4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</li><li>5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:</li></ol>



**Name & Designation : Pradeep Bhandari, Company Secretary**