



SUSTAINABLE SOURCING POLICY

Approved by:	Board of Director
Effective date:	13th November 2024





PURPOSE

The Company is committed to sustainable business practices that promote environmental conservation, social responsibility, and ethical conduct. This sustainable procurement policy aims to integrate sustainability considerations into our procurement processes, ensuring that Company engage with suppliers who share our commitment to environmental conservation, social well-being, and ethical business conduct.

GUIDING PRINCIPLES

Environment:

- Effective systems for the safe handling, transportation, storage, recycling, management of waste, emissions, and wastewater must be in place.
- Preserve biodiversity by using natural resources sustainably and making conscious efforts to avoid contributing to deforestation.
- Suppliers are encouraged to measure, disclose and reduce greenhouse gas emissions.
- Suppliers must have measures to prevent and promptly address accidental spills or releases, ensuring effective communication and response.
- Preserve biodiversity by using natural resources sustainably and making conscious efforts to avoid contributing to deforestation.
- Suppliers are urged to contribute to social and economic development and promote the sustainability of the communities in which they operate.

Governance and Management Systems:

- Suppliers to establish a complaints procedure for workers to report concerns related to non-compliance or environmental impacts.

PROCUREMENT PROCESS

a. Supplier evaluation:

- Include sustainability criteria in supplier evaluation processes, considering environmental, social and ethical performance.
- Prefer suppliers who have obtained recognized sustainability certifications.

b. Continuous improvement:

- Regularly review and update sustainability criteria to reflect evolving standards and best practices.



- Provide feedback to suppliers on their sustainability performance, fostering a culture of continuous improvement.

c. Communication and collaboration:

- Communicate Company's commitment to sustainable procurement to all stakeholders, including employees, customers, and suppliers.
- Collaborate with suppliers to jointly identify and implement innovative sustainability solutions.

Acknowledgment:

Company encourages its suppliers to formally acknowledge and adhere to its Responsible Procurement Policy Conduct. Written acknowledgement is recommended as best practice.

Review and Revision:

This policy will be periodically reviewed and updated to ensure its relevance and effectiveness. Relevant stakeholders will be involved in the review to enhance the sustainability of procurement practices.

